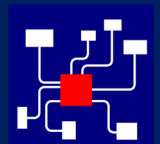


“Connections to energise your ideas”

Modular Wiring Systems Responsible Sourcing Certification



Responsible Sourcing Certification Policy

1. Purpose

This policy outlines Modular Wiring Systems Ltd's commitment to responsible sourcing by ensuring that all materials and components used in our pre-fabricated electrical wiring leads are obtained from suppliers who uphold ethical, environmental, and legal standards. It ensures that all suppliers hold appropriate certifications/Policies that demonstrate compliance with our sourcing expectations.

2. Scope

This policy applies to all procurement, purchasing, and supply chain activities within Modular Wiring Systems Ltd, including direct suppliers and manufacturers providing materials related to our products.

3. Policy Statement

We are committed to sourcing responsibly and expect our suppliers to:

- Operate in full compliance with applicable laws and regulations.
- Hold valid and appropriate certifications/policies related to environmental sustainability, labor practices, and product safety.
- Avoid sourcing from conflict regions or high-risk suppliers unless certified and transparent.
- Demonstrate traceability and accountability in their supply chains.

4. Certification Requirements for Suppliers

All suppliers must provide evidence of compliance through valid third-party certification or equivalent. Acceptable certifications include (but are not limited to):

<u>Area</u>	<u> Accepted Certifications / Standards</u>
-------------	--

Environmental Management	ISO 14001, RoHS Compliance
Health and Safety	ISO 45001, CHAS, or local regulatory equivalents
Ethical Labour Practices	SA8000, Sedex, ETI Base Code, Modern Slavery Compliance
Quality Management	ISO 9001 (in addition to other certifications)
Conflict-Free Minerals	OECD Due Diligence, Responsible Minerals Initiative (RMI)

5. Supplier Evaluation and Approval Process

Before engaging a new supplier, Modular Wiring Systems Ltd will:

1. Review policies and supporting documentation.
2. Conduct a risk assessment based on geography, material type, and ethical risk.
3. Approve only suppliers who meet the minimum criteria outlined in this policy.

6. Ongoing Monitoring

Approved suppliers will be monitored through:

- Audits or site visits, where deemed necessary.
- Periodic reviews of supplier performance and compliance.

7. Non-Compliance and Corrective Action

If a supplier is found to be non-compliant

- They will be given a defined period to rectify the issue.
- Continued non-compliance may result in removal from the approved supplier list.

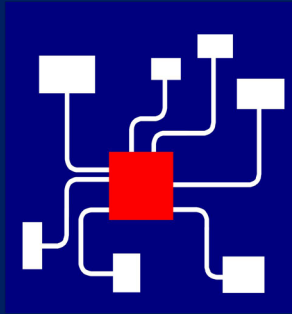
8. Roles and Responsibilities

- Procurement Team: Ensure suppliers meet certification requirements and maintain records.
- Compliance Officer / Quality Manager: Review and audit supplier documentation.

9. Review and Revision

This policy will be reviewed annually or when changes occur in regulations, supplier risks, or company strategy.

[This is available on request. A version of this statement is also available on the company's website.]



MODULAR WIRING SYSTEMS

Chesterfield Head Office:
Unit 1 Park Road
Holmewood Industrial Estate
Holmewood
Chesterfield
S42 5UW

London Office:
85 Gresham Street
London
EC2V 7NQ

Tel: 01246858009

Email: estimates@modwire.com

Tel: 02038463710